



JOB POSTING

Department	Rehabilitation Services – Residential Services - Residential Program	
Position Title	Residential Educator (CCW)	Number of Positions Available: 1
Status	<input checked="" type="checkbox"/> Full Time <input type="checkbox"/> Part Time	<input type="checkbox"/> Permanent <input checked="" type="checkbox"/> Temporary Medical leave replacement - length undetermined
Working Hours	70-77.5 hours per two-week period including shift work, some evenings and weekends.	
Accountability	Program Manager – Clinical Services	
Salary Scale	19.73\$ to 32.28\$ depending upon experience in the field	
Position Summary	<p>As a member of the residential rehabilitation team,</p> <ul style="list-style-type: none"> <li>To develop and implement service and/or intervention plans with young parents who are in the care of Elizabeth House in accordance with the Elizabeth House values, philosophy, policies, procedures and standards of conduct.</li> <li>In accordance with the individual’s intervention plan, to establish and maintain effective therapeutic relationships with the young parents, their families and other important persons in the young parent’s lives, and to participate in the young parents’ re-education and education through the utilization of daily life events.</li> <li>To intervene effectively and provide strategies to help the young parent and family develop skills, attitudes, and values necessary for independent living.</li> <li>To provide an active presence to the clients as well as caring and compassionate support and understanding.</li> <li>To ensure effective and efficient case management.</li> <li>To develop and to deliver programming to client groups on specific issues.</li> <li>To develop program evaluation tools to support evidence-based outcomes.</li> <li>To manage and follow through on shift responsibilities</li> </ul>	
Qualifications	<ul style="list-style-type: none"> <li>Certificate in Special Care Counseling from a recognized college or equivalent</li> <li>First aid certificate</li> <li>English and French fluency</li> <li>Very good computer skills</li> </ul> <p>NOTE: testing will take place as part of the interview process.</p>	
Required Knowledge, Skills & Experience	<ul style="list-style-type: none"> <li>Demonstrated capacity to apply recognized child care approaches to working with parents, families and groups</li> <li>Non-judgmental and client focused approach to clinical interventions</li> <li>Good assessment skills and good report writing skills</li> <li>Knowledge of various social issues such as gangs, homelessness, family violence, child abuse, addictions, mental health, among others</li> <li>Knowledge of pregnancy and related developmental issues</li> <li>Knowledge of stages of infant and child development</li> <li>Knowledge of the process of differentiation and independence development in adolescents</li> <li>Knowledge of Youth Protection and Health and Social Services Acts</li> <li>Minimum three years previous working experience with youth in difficulty</li> <li>Previous experience in a culturally diverse milieu and demonstrated sensitivity and openness to cultural differences</li> <li>Demonstrated ability to work as part of a team.</li> </ul> <p>NOTE: testing will take place as part of the interview process.</p>	
Desirable knowledge, skills & experience:	<ul style="list-style-type: none"> <li>Previous working experience with adolescent mothers and pregnant teens</li> <li>Previous experience facilitating groups and designing program content</li> <li>Additional computer knowledge (Excel, Power Point, Publisher)</li> <li>Valid Quebec driver’s license and an automobile with the appropriate insurance.</li> </ul>	
Posting Period	<b>June 15 , 2018 to June 29, 2018</b>	

Please e-mail a letter of application and an up to date C.V to: Linda Schachtler, Human Resources at [Linda.Schachtler.elizabeth@ssss.gouv.qc.ca](mailto:Linda.Schachtler.elizabeth@ssss.gouv.qc.ca) by 5:00 p.m. Friday, June 29, 2018

Only candidates selected for an interview will be contacted. When sending the e-mail, please use the read-receipt option which will provide an acknowledgement of receipt.

L. Schachtler  
Human Resources

June 15, 2018  
Date